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Bellevue

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The New York Academy of Medicine



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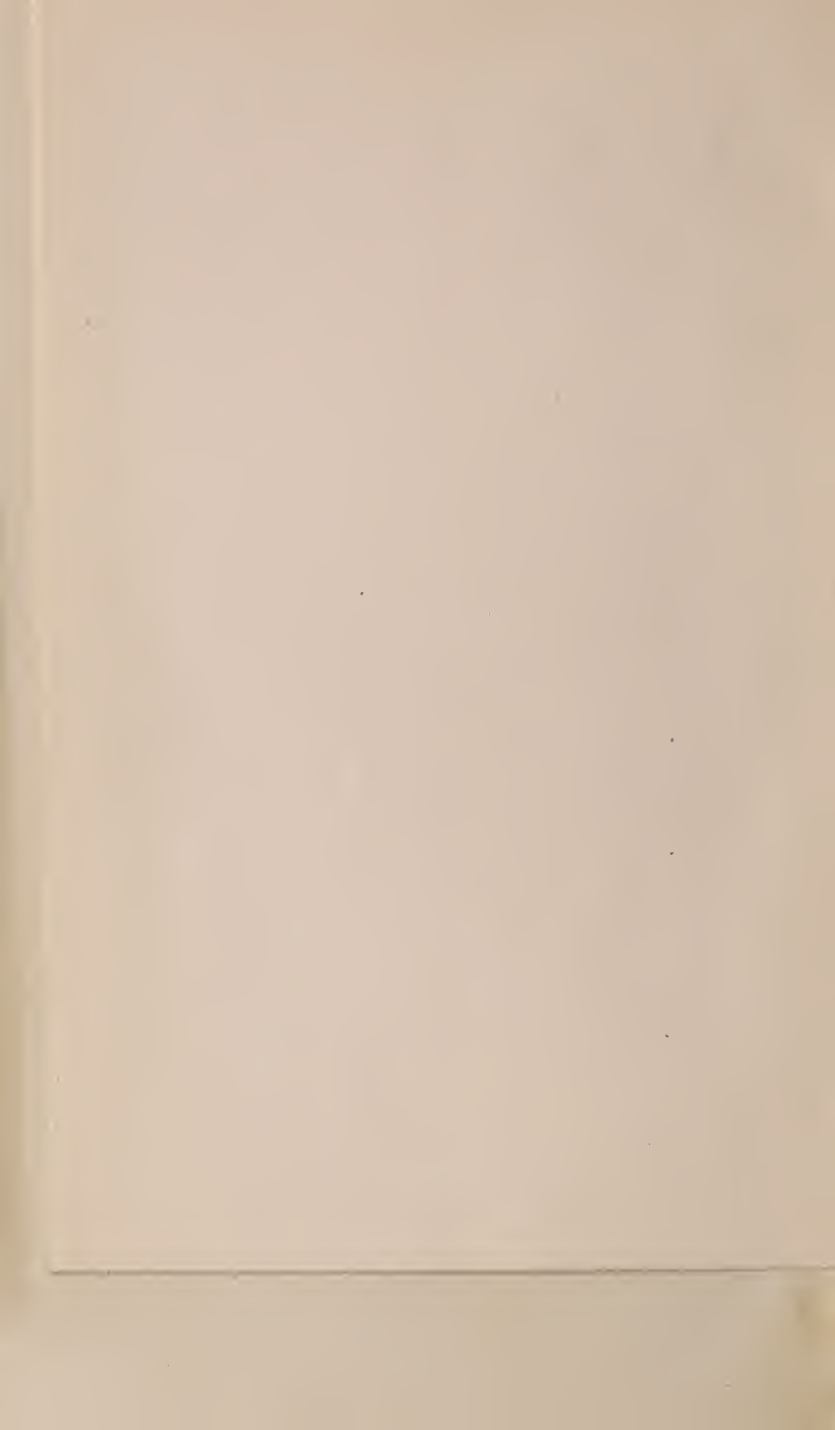
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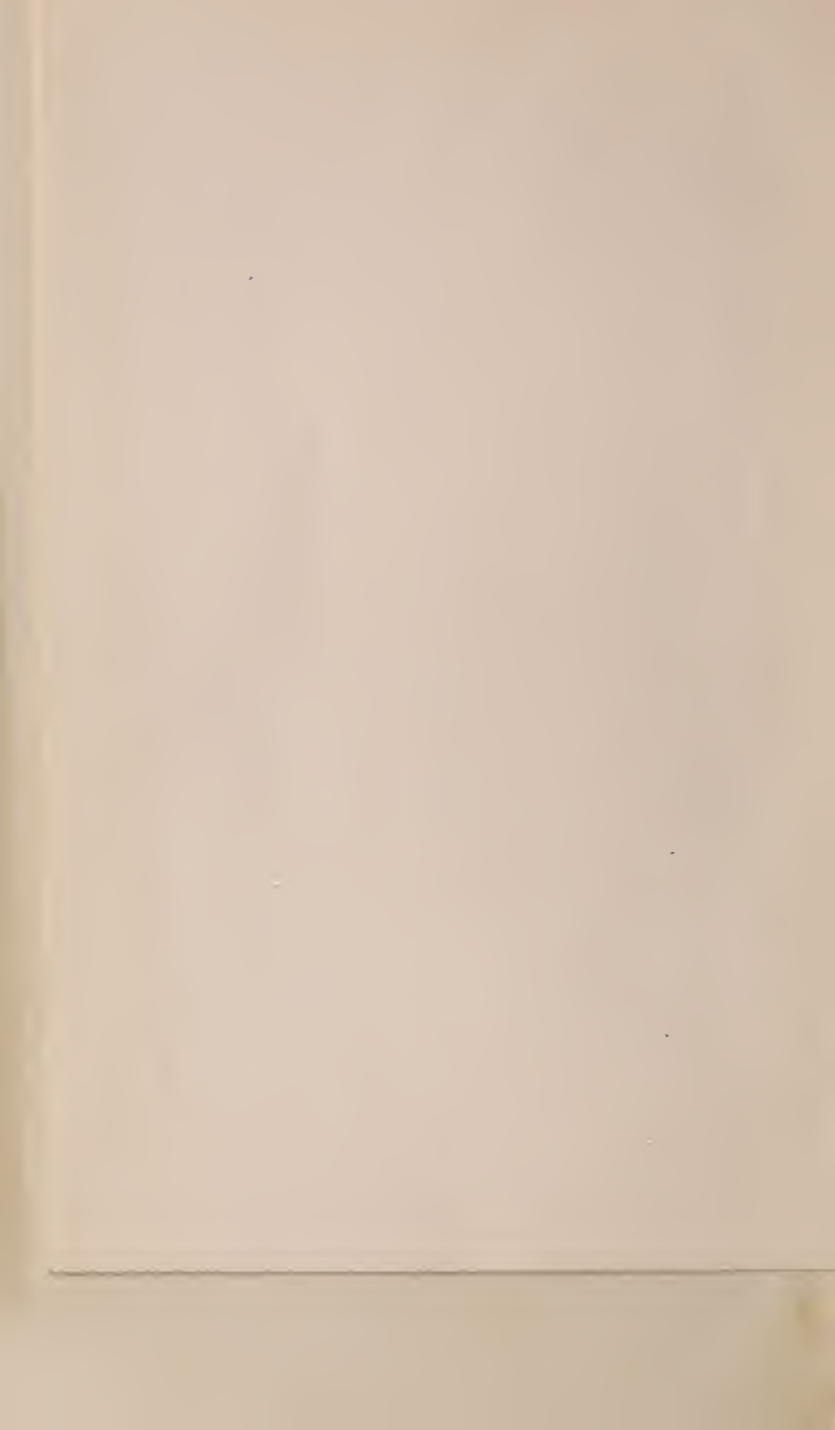








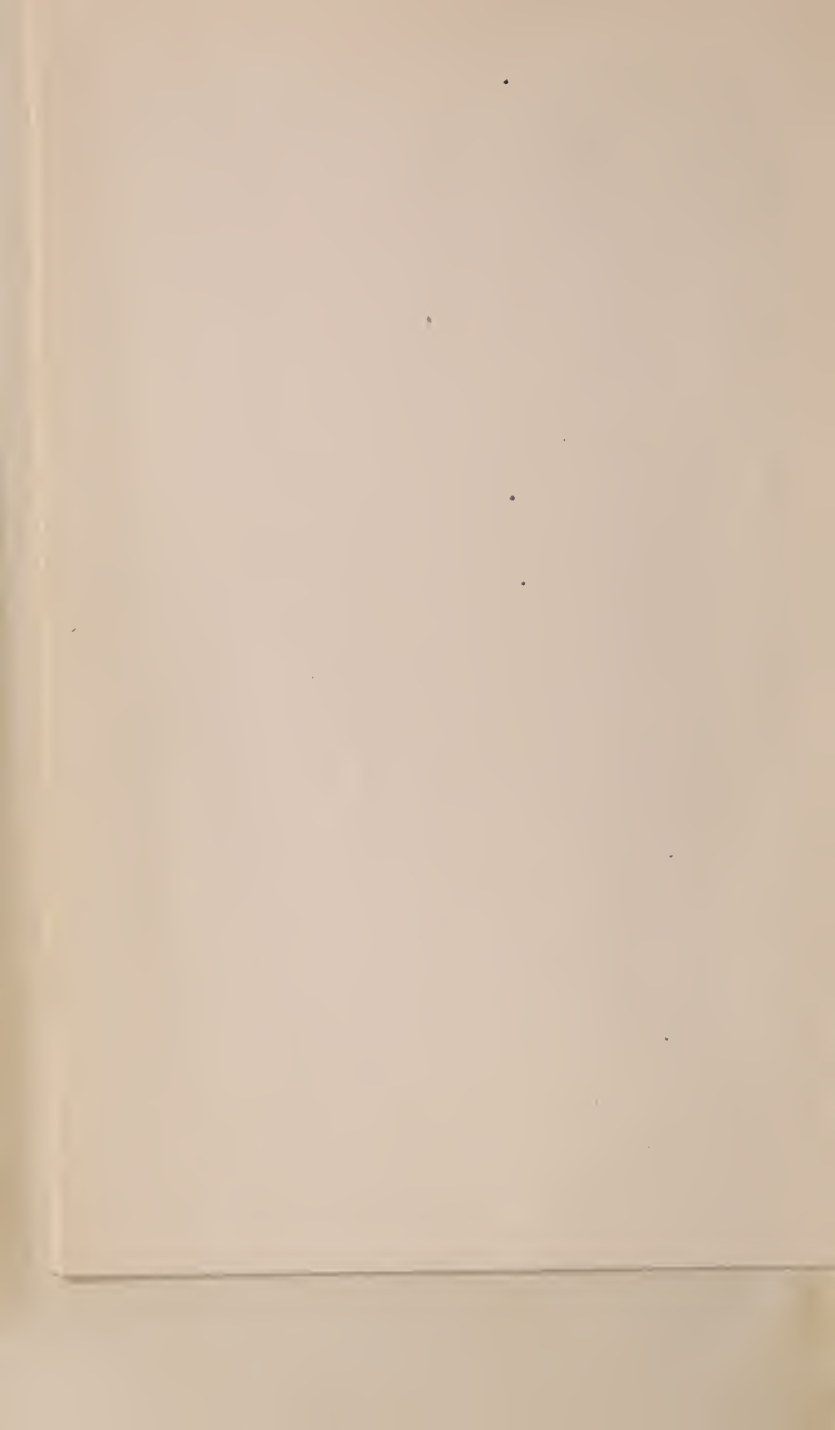


















1st and 10th missing.
See letter inside.

SECOND ANNUAL REPORT

OF THE

Society of the Training School for Nurses

ATTACHED TO

BELLEVUE HOSPITAL.

PRESENTED TO THE

VISITING COMMITTEE FOR BELLEVUE AND OTHER
HOSPITALS.

1-15
1873-1887
February 1st, 1875.

Established, May 1st, 1873.

NURSES' HOME, 314 E. 26th St.

NEW YORK:

S. ANGELL, BOOK AND PAMPHLET PRINTER, 410 FOURTH AV.

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Dr. W. GILL WYLIE,	61 W. 46th St

*Miss HELEN BOWDIN—*Lady Superintendent.*
MISS VAN RENSSELAER—*Asst.* “

Miss HUGHES—*Matron of Nurses' Home.*

* Known in England as Sister Helen, of University College Hospital, London.

REPORT.

SOME two years ago, when the idea of a "Training School for Nurses" was first shaping itself into a plan, a distinguished surgeon said to us: "I do not believe in the success of a Training School at Bellevue Hospital, the patients as a general thing are such a difficult class to deal with, and the service is so hard, that the conscientious, intelligent women you are looking for will lose heart and hope long before the two years of training are over."

Twenty-one months of actual experience enables us to reverse this prediction. The most conscientious and most intelligent of our nurses prove our most cheerful workers; they fully realize that there is no such school for a wide and varied experience as just such a hospital affords; they appreciate very highly the bedside instruction kindly and constantly given by the physicians and house staff, and they know that the profession they are acquiring by persevering work in the wards, will be, in their future lives, as lucrative as it is useful and womanly.

During the year, our work in the hospital has

gradually extended itself, till now we have nine instead of five wards under our charge, i. e.:

Three Female Medical,

Three Female Surgical,

Three Male Surgical.

These last three wards we considered essential to the complete education of our women, as, of course, sickness makes no distinction of sex, and no nurse could be considered experienced who had not had some practice amongst sick men. The fact that these four new wards were urged upon our acceptance by the physicians in charge, who have watched the work of the School in the Hospital from its commencement, would seem to prove their approbation of its results, and their appreciation of the difference between the services of intelligent women striving day by day to perfect themselves in a deliberately-chosen profession, and the labors of the uneducated and often overworked nurses who have charge of the wards outside of the School.

As the number of our pupils gradually increased, the accommodations in our nurses' home proved insufficient, and we hired some rooms next door, at No. 312 East 26th St., and the first of May rented the entire house, sub-letting one story to a respectable and reliable tenant, till such time as we should require it ourselves. This additional house was in good condition, needing but few repairs, but this doubling our rent and proportionately increasing our expenses was such a serious matter that we did not venture upon the step without the advice and sanction of the gentlemen of our Association. To train

a sufficient number of nurses to make good our pledges to the public who so generously subscribed the money for our School, we absolutely required more room, and it was decided our only wise policy, was to use the funds placed in our hands for the judicious establishment of our enterprise on a firm and stable foundation, trusting, when we were obliged again to ask for money, that the nature of our work, wide as humanity itself, would appeal to all those who realize, that in every home, no matter how guarded, sickness and death must sooner or later come.

During the year, 117 applications for admission to the School have been received, some personal, some by letter. From many of these nothing further has been heard after the sending of the "Rules," and the letter of explanation with which we generally accompany them. In many cases the applicants fall below our standard, mentally or physically, or are prevented by domestic reasons from binding themselves to any given length of service. But generally the two years that we demand from our probationers is the stumbling block, the thoroughness to be learned by one year's faithful work in the wards, and a second year spent in training others, thus gaining the valuable experience only possible to acquire by putting knowledge to the practical test of use, counts as nothing with most American women, and it is this contentment with a superficial rather than with a thorough education that has so far proved one of our chief troubles. Once fairly launched in their work, our pupils, almost without exception, learn to love it, and become as deeply interested in their cases as if their patients

were not generally wretched, friendless paupers. Bellevue Hospital is indeed a school wherein to learn patience, self-control, and pity for suffering for suffering's sake, and the gentle voice, and quiet, sympathetic manner which has power over the most unruly of the pauper patients, will surely not be amiss at the bedside of rich or poor.

Of the 118 applicants, 29 were accepted. At the close of their month of probation 9 left, 5 as entirely unfitted for the work, 1 as unwilling to do night duty, 2 for want of health, 1 not having sufficiently "counted the cost," could not live apart from her family. One of the pupils who entered the School in 1873 was dismissed, 2 broke their written pledges and left, and one is now superintendent of the Boston Training School. As the complete training we had promised to our probationers could not be secured without practice in obstetrical cases, we applied in February to the Medical Board, for the nursing of the three lying-in wards at Bellevue. In May our offer was accepted, and our nurses entered upon their new field of service. But the puerperal fever then infecting these wards increased at such an alarming rate that in June they were broken up and the patients all transferred to a pavilion at Charity Hospital.

This for the present deprives our nurses of practice in lying-in cases, but, as there is in contemplation, the erection of a Maternity Pavilion attached to Bellevue, we expect this will be only a temporary lack, and that we shall, ere long, again be able to train our pupils in this important branch of their profession.

In December we requested Dr. Bryan, House Surgeon, and Dr. Murray, House Physician, to examine such of our women as had been in [the School one year or over, and ascertain how far we had been successful in the right education of our nurses, and in what points they might be considered deficient. The following is the report made by these gentleman, addressed to the Chairman of our Committee, omitting the names of the women examined.

“According to request, we have examined the head nurses, asking them such questions as would give us a fair estimate of their knowledge of nursing, and beg leave to make the following report.

“Supposing 100 to represent perfection, and 75 the lowest mark a nurse could have and pass, we have marked them as follows—

1—99	5—95	1—88
2—98	1—93	1—85
2—97	1—90	

“As our marking plainly indicates, we have found them all well informed on the subject of nursing, considered theoretically; practically, we have had personal experience with all of them, and can say from actual knowledge, that each one is thoroughly competent to take charge and perform all the duties of either a surgical or medical ward.”

This report was referred by the Medical Board, to the “Committee upon Examination of Qualifications of Nurses.” The result was the following note addressed to the “Secretary of Training School for Nurses.”

“Madame, At the Stated Monthly Meeting of the
* ”

Medical Board of Bellevue Hospital held on the 30th inst., the following resolutions were unanimously adopted."

"*Resolved*, That the Medical Board of Bellevue Hospital, appreciating the improvement in the care of the sick and injured in the Wards of the Hospital under the "Trained Nurses," hereby express their approval of the efforts of the Managers of the Training School for Nurses, believing that in the success of the School, not only the Hospital will be benefitted, but also that facilities will be offered to the public for procuring competent private nurses."

"It was further *resolved*, That a copy of this Resolution be forwarded to the Secretary of the Training School for Nurses, duly signed by the President and Secretary of the Medical Board.

"Very respectfully yours,

A. CLARK, M. D.,
PRESIDENT.

WM. M. POLK, M. D.,
Secretary, *pro tem.*"

Without the aid and co-operation of the house-staff of surgeons and physicians, our year of training at Bellevue would be sadly incomplete, and we would most warmly thank them for their kindness in giving bed-side lectures and instructions to the nurses, and in every way aiding their professional progress. To Drs. Murray and Bryan, we are especially grateful, their zeal for the best interests of the School has been unwearied, and their examination of our nurses was conscientious and searching. To all the doctors who have kindly given lectures to our pupils, we would offer our thanks, with the assurance that their

instructions had been keenly appreciated by their recipients.

During February, Dr. Beverly Robinson, gave lectures on Food for Children, Treatment of Children after Birth.

Dr. R. H. Derby, on the Eye, and the wonderful discoveries of the Ophthalmoscope.

In March, Dr. Allen M. L. Hamilton, on A Breath of Fresh Air, What to do in Emergencies, Digestion and Food.

Dr. Ordronnaux, on Testing Urine.

Dr. Farrington, two lectures upon Circulation.

Dr. Frank Hamilton, two lectures on Surgical Instruments and the Preparations for an Operation, Erysipelas, Gangrene and Pyaemia.

Dr. Brooks, 4 lectures upon Bandaging.

Dr. Murray, 4 upon Symptoms of Disease, Puerperal Women, etc.

Dr. Bryan, 8 lectures on Medicines, Inflammation, Hemorrhages, Circulation, etc.

During the summer, the Lady Superintendent of the School spent a three months' vacation in Europe, and Miss Van Rensselaer took charge of the work in her absence, thus adding one more to many kind services for which the Training School must always be deeply indebted.

At our yearly meeting, Jan. 27th, Mrs. Osborn tendered her resignation as Chairman, retaining however her position as a working-member of the Committee. This resignation was reluctantly accepted.

We had two distinct aims in the establishment of our School at Bellevue. One, to make this great

Hospital a place where the respectable poor could be tenderly and skillfully nursed, and where even the most degraded of paupers would be sure of kindly and patient care. The other, flowing naturally from the first, as effect from cause, the training yearly of a band of experienced, obedient, devoted nurses for service in private cases, or amongst the poor. Requiring as we do two years for our complete course of instruction we cannot graduate our first group of pupils till next spring, then, and every succeeding year, we expect to send forth a class of trained nurses. In addition to these we send to private cases, during their second year of service, such of our women as the Superintendent can best spare from their work of training probationers. This is a very important branch of our work, the extra wages of these women being one of the very few offsets to the continual demands upon our treasury. During the year nurses have been sent to twelve private cases.

Training nurses is expensive work, and this report cannot close without a statement of our financial condition, and a strong appeal to our friends to help us to that best of regular incomes, a large subscription list. In February, 1873, the public generously entrusted us with \$22,385 for the establishment of our School, donations and subscriptions since received swell the amount to \$24,793. Of that sum we have remaining only about \$4,500. The renting and furnishing first of one, and later, of a second house, for our Nurses' Home, the salaries of our Superintendent and of the Matron of the Home, the wages of our

nurses, \$10 to probationers, \$16 to head nurses, each ward being worked by one head-nurse and two probationers, their board, lodging, and washing, servants' wages, and the various incidental expenses, that, in spite of the most rigid economy, will help to swell the list of sundries, form our expenses. Our receipts are, the wages paid by the Hospital to 9 of our nurses, at the rate of one nurse to each ward with \$10 for the monthly board of each of these women, the wages paid to nurses sent to private cases, donations, and alas! a very small subscription list. These make a most insufficient income wherewith to meet our yearly expenses of about \$12,000, and we would earnestly plead with all, for our work concerns all the human brotherhood, for help. Will not every kind donor of two years ago supplement his generosity with a regular subscription? Will not every doctor who understands the value to his profession, of good nursing, every family that has one dear invalid or one "vacant chair" in its midst, every sympathetic heart that yearns to avert suffering, and every follower of the "Great Physician," come to our aid, and by a yearly subscription strengthen our hands to make the Training School a great success and a blessing to the whole country?

A. P. WOODWORTH, *Secretary.*

Feb. 1st, 1875.

Dr. Training School for Nurses in acc't with H. G. Stebbins, Treas. &c.

To amount paid for furnishing Home.....	\$1,607 29
Rent of Home.....	2,689 61
Salary of Superintendent.....	588 00
Salary of Matron.....	404 00
Wages of Nurses.....	3,512 84
Wages of Orderly.....	233 25
General House Expenses.....	5,293 80
Insurance on Furniture.....	20 25
For Printing and Advertising.....	110 50
Articles for Bellevue Hospital.....	52 00
Balance February 1st, 1875.....	763 75
And \$4000 bonds N. Y. Central.....	4,000 00
	\$19,275 29

By amount of donations and subscriptions received from February 13th, 1874, to February 1st, 1875.....	\$2,408 00
Received from Warden Brennan, on acct of board and wages of Nurses....	2,475 44
For services of Nurses.....	530 75
For rent of floor.....	215 00
For board.....	256 41
Received Interest on N. Y. C. R. R. bonds	280 00
Premium on sale of bonds.....	113 73
From Prof. Carrol's Reading.....	125 00
By balance from last Annual account....	2,870 96
And \$10,000 bonds N. Y. Central.....	10,000 00
	\$19,275 29

SUBSCRIBERS' NAMES.

—::O::—

Mrs. Geo. L. Appleton..	\$10 00	Mrs. John H. Hall.....	\$20 00
Mrs. Wm. H. Appleton..	5 00	Miss Martha Hall.....	5 00
Miss Minnie Appleton...	5 00	Miss M. A. Halsted.....	25 00
Mrs. Hugh Auchincloss.	5 00	Hobson, Hurtado & Co..	50 00
Miss Rosalie Butler.....	5 00	Mrs. Charles W. Jenkins	5 00
Miss Helen Butler.....	5 00	Mrs. F. R. Jones.....	5 00
Mrs. Geo. F. Betts.....	5 00	Mrs. Morris K. Jesup...	10 00
Mrs. James Brown.....	25 00	Mrs. Gustave H. Kissill.	5 00
Mrs. M. D. Brown.....	5 00	Mrs. Edward King.....	5 00
Miss H. E. Baylies.....	5 00	Mrs. George Leavitt.....	5 00
Mrs. L. W. Bridgham...	10 00	Mrs. Macauley.....	25 00
Mrs. J. S. Bennett.....	10 00	Mrs. J. Pierpont Morgan	10 00
Mrs. F. E. Church.....	10 00	Miss Pearsall.....	5 00
Mrs. Wm. Chamberlain..	10 00	Mrs. S. G. Penniman...	5 00
Mrs. J. C. Cruger, '73 & '74	10 00	Miss Russell.....	5 00
Mrs. Nathaniel Currier..	5 00	Mrs. George A. Robbins.	25 00
Mr. Richard Campbell...	10 00	Mrs. Lyman Rhoades...	10 00
Mrs. Abram DuBois....	5 00	Miss H. Rhoades.....	5 00
Miss Kitty DuBois.....	5 00	Mrs. A. P. Rogers, thro'	
Mrs. Henry Draper.....	5 00	Mrs. Hoyt.....	5 00
Mrs. H. G. DeForest....	5 00	Mr. Thomas Shannon...	10 00
Miss Harriette Dehon...	5 00	Mrs. John A. Swett....	10 00
Mrs. S. B. Dana.....	10 00	Miss Kate C. Sturges...	3 00
Mrs. Egleston.....	10 00	Mr. Augustine Smith...	10 00
Friend, thro' Miss Butler	5 00	Mrs. Lucius Tuckerman.	10 00
Mrs. Wm. Frazer.....	5 00	Mrs. Wm. K. Thorn.....	10 00
Miss Furniss.....	5 00	Mrs. John N. Titus.....	5 00
Friend, thro' Mrs. Swett.	5 00	Mrs. Alex. Van Rensse-	
Mrs. Emerson Foote....	25 00	laer.....	10 00
Mrs. Willard Felt.....	5 00	Mrs. Wm. E. Worthern.	5 00
Miss Hattie D. Fellowes.	5 00	Mrs. Edward Wight....	5 00
Mrs. Wm. Preston Griffin	40 00	Mrs. Robert Woodworth.	20 00
Mrs. Theodore K. Gibbs.	15 00	Miss C. M. Wheelwright.	10 00
Miss M. B. Gardner....	5 00	Mr. John Wolfe.....	5 00
Miss Charlotte Gardner.	5 00		
Mrs. R. C. Greenleaf...	5 00		
Mrs. Henry Hoyt.....	10 00		
The Misses Harvey....	20 00		

DONATIONS.

— :: 0 :: —

Through Miss Butler...	\$15 00	Mrs. W. H. Osborn...	\$50 00
Mr. Henry Benkhard...	20 00	Mr. W. H. Osborn....	50 00
Mrs. Henry A. Coit....	20 00	Thro' Mr. Whitelaw Reid	15 00
Mrs. H. G. Dyar.....	25 00	Mr. Chas. H. Russell..	100 00
P. E. G.....	25 00	Mrs. John H. Rhoades.	25 00
New York Hospital....	500 00	J. L'd Hy., thro' White-	
Presented by Mrs. Hob-		law Reid.....	20 00
son, result of a course		Mrs. A. P. Rogers, thro'	
of reading by Prof.		Mrs. Hoyt.....	10 00
Carroll.....	125 00	F. W. Stevens.....	250 00
Mrs. P. H. Metford....	25 00	Frederic Sturges.....	100 00
Abner Mellen, Jr.....	20 00	Miss L. M. Storey.....	5 00
F. G. Marquand.....	250 00	Mrs. G. Wilkins.....	50 00
		Miss E. W. Winthrop..	25 00

DONATIONS TO THE NURSES' HOME.

Fruit and vegetables from Mrs. Osborn.

“ “ “ Mrs. Scriven.

Apples, 6 jars preserves from Miss Collins.

1 bbl. vegetables, 2 bbls. apples from Miss Thomas, Norwich.

Thanksgiving and Christmas dinners from the Ladies of the Committee.

A hall stove from Mrs. Woodworth.

RULES FOR PUPILS
OF THE
Training School for Nurses
ATTACHED TO
BELLEVUE HOSPITAL.

The Committee of the Training School for Nurses, has made arrangements with the Authorities of Bellevue Hospital, for giving one year's training to women desirous of becoming professional nurses.

Those wishing to receive this course of instruction must apply to the Lady Superintendent of the Training School, 314 East 26th Street, New York, upon whose approval they will be accepted as pupils in the Hospitals. The Candidates must be over twenty-one years of age, and must present, on application, a certificate from a clergyman and a physician as to their good moral character and sound health.

They will be received for one month on probation. During this month they are boarded and lodged at the expense of the School, but receive no compensation if they leave before the expiration of the month, or are found unsuitable by the Superintendent.

They will be under the authority of the Lady Superintendent, and subject to the rules of the Hospital. The Superintendent will have full power to decide as to their fitness for the work, and the propriety of retaining or dismissing them at the end of the month of trial. She can also discharge them at any time in case of misconduct or inefficiency, with the approval of the Committee.

They will reside in the Home near the Hospital, and serve as assistant nurses in the wards of the Hospital.

COURSE OF TRAINING.

Those fulfilling the conditions of the probationary month, will be accepted as Pupil Nurses. They must sign a written agreement to remain at the School for one year, and after that time to consider themselves subject to the orders of the Committee, (of whom the Superintendent will make one,) for an additional year, making two years in all, in consideration of training received.

The instruction includes,

1. The dressing of blisters, burns, sores and wounds; the application of fomentations, poultices and minor dressings.
2. The application of leeches externally and internally.
3. The administration of enemias for men and women.
4. The management of trusses and appliances for uterine complaints.
5. The best methods of friction to the body and extremities.
6. The management of helpless patients; moving, changing, giving baths in bed, preventing and dressing bed sores, and managing positions.
7. Bandaging, making bandages and rollers, lining of splints.
8. Making patients' beds, and removing sheets while patient is in bed.

The pupil nurses will attend operations and assist at them.

They will be taught every kind of sick-cookery, and the preparation of drinks and stimulants for the sick. To understand thoroughly the art of ventilation without chilling the patient, both in private houses and in hospital wards, and all that pertains to night, in distinction from day nursing.

To make accurate observations and report to the physician of the state of the secretions, expectoration, pulse, skin, appetite, temperature of the body, intelligence, as delirium or stupor, breathing, sleep, condition of wounds, eruptions, formation of matter, effect of diet, or of stimulants, or of medicines; and to learn the management of convalescents.

The teaching will be given by attending and resident phy-

sicians and surgeons at the bedside of the patients, by the Superintendent, and by the Head Nurses.

The Pupils will pass through the different wards, serving and being taught, for one year. They will board and lodge at the Home, and will be paid \$10.00 (ten dollars) a month for their clothing and personal expenses. This sum is in no manner intended as wages, it being considered that their education during this time will be a full equivalent for their services.

At the expiration of the year, they will be promoted to such positions as they may be found capable of holding, with a proportionate increase of salary.

When the full term of two years is ended, the nurses thus trained will be at liberty to choose their own field of labor, whether in Hospitals, in private families, or in District nursing among the poor. On leaving the School they will each receive a certificate of ability and good character, signed by the physicians of the Committee, and the Superintendent. These certificates will require to be renewed at fixed periods, in order to prevent the public from being imposed upon, and to keep up the nurses' interest in the Home.

N. B.—This Paper to be filled in (in the Candidate's own handwriting,) and sent to the Lady Superintendent of Training School, 314 East 26th Street, New York.

QUESTIONS TO BE ANSWERED BY CANDIDATE.

- | | | |
|--|---------------|--------------------------|
| 1. Name in full, and present address of Candidate | } | ..... |
| 2. Are you a single woman or widow? | } | ..... |
| 3. Your present occupation or employment? | } | ..... |
| 4. Age last birthday, and date and place of birth? | } | ..... |
| 5. Height?..... | Weight? ..... | ..... |
| 6. Where educated? |  | ..... |
| 7. Can you read and write well? |  | ..... |
| 8. Are you strong and healthy? and have you always been so? | } | ..... |
| 9. If a widow, have you children? How many? Their ages? How are they provided for? | } | ..... |
| 10. Where (if any) was your last situation? How long were you in it? | } | ..... |
| 11. The names in full and addresses of two persons to be referred to? State how long each has known you. If previously employed, one of these must be the last employer. | } | ..... |
| | | has known me years. |
| | | |
| | | has known me years. |
| 12. Have you read and do you clearly understand the Regulations? | } | ..... |

I declare the above statement to be correct.

Date

Signed

Candidate.

PAPER TO BE SENT TO EMPLOYERS.

NEW YORK TRAINING SCHOOL AND HOME FOR NURSES.

314 East 26th Street.

Date, 18

This day the Nurse.....
 has been sent, on the recommendation of.....
 to nurse in the case of.....

Signed,

.....

Lady Sup't.

REGULATIONS.

Attention is requested to the following Regulations :—

1.—That the charge for the services of a Nurse for each week (or any part of a week) be..... Travelling Expenses and Washing to be paid by the family employing the Nurse.

That all applications be made personally, or in writing, to the Lady Superintendent.

That the Nurse be in no case informed of the sum paid to the Institution for her services.

2.—That when the Nurse's services are no longer required this sheet of paper be returned, sealed up, with a candid statement on the fly-leaf of her conduct and efficiency, either from one of the family or the Medical Attendant, together with information of the amount to be paid, and whether it is enclosed or will be paid at the Institution.

3.—That the Nurse be allowed reasonable time for rest in every twenty-four hours : and that when her services are needed for several consecutive nights, at least six hours in the day out of the sick room be given.

4.—That, except in cases of extreme illness, the Nurse be allowed opportunity to attend church once every Sunday.

5.—That the Nurse wear the dress prescribed for her by the regulations of the Institution.

6.—That patients or their friends be invited to contribute to the general funds of the Society, and to assist in enabling it to afford the advantages of gratuitous nursing to the poor, which is one of the objects the Association hopes to accomplish.

7.—That, where it be possible, a few days' notice of the Nurse's return be sent to the Lady Superintendent.

PAPER TO BE FILLED BY EMPLOYERS.

Date,

18

The services of the Nurse

being no longer required, she is this day set at liberty
to return home, and the sum of \$ being the remunera-
tion for her attendance, is

Signed,

Conduct and Efficiency, or other remarks.

TRAINING SCHOOL FOR NURSES,

IN BELLEVUE HOSPITAL, N. Y.

This School is established for the purpose of training women as professional nurses. It is based on the best features of the foreign schools of the kind, carefully modified to suit the American climate and the constitution of American women. For the end above stated it offers superior advantages.

Candidates must be twenty-one years of age and upwards, and must present, on applying for admission to the School, a certificate from a Physician and a clergyman, as to sound health and good moral character.

A month's probation is required, during which time board, lodging and washing are furnished free of expense. At its expiration, should the candidate be considered a suitable person for the work by the Lady Superintendent, (with whom, in consultation with three members of the Ladies' Committee, this matter rests entirely,) she will be received as a member of the School.

The term of service is two years—one in the wards of Bellevue Hospital, the second subject to the direction of the Committee. As in the probationary month, the pupils expenses are provided for, and in addition, a small sum is given to each every month.

Bedside teaching is received from the Hospital Staff, the Head Nurses and the Lady Superintendent. There are also stated courses of lectures on nursing from competent instructors.

The Nurses live at the Home, a short distance from the Hospital.

At the end of the two years, a diploma of graduation is granted.

The School is unsectarian. Adherence to the tenets of any particular religious denomination is not required from its pupils. Practical Christianity is its essential spirit.

For further particulars, terms, circulars, etc., apply to

LADY SUPERINTENDENT OF TRAINING SCHOOL,

Nurses' Home, 314 E. 26th St., N. Y.

Training School for Nurses,

BELLEVUE HOSPITAL.

RULES FOR NURSES GOING OUT TO PRIVATE SERVICE.

1st. That the Nurses are to attend the sick, both rich and poor, at Hospitals or Private Houses, as the Committee or Lady Superintendent may appoint.

2d. That when sent from the Home to attend a patient, they receive their instructions from the Lady Superintendent, and do not leave the case without communicating with her; this they can do by letter at any time.

3d. That while on duty in the Home, at the Hospital, or in Private Houses, the regulations of the School, with regard to dress, are to be observed by the Nurse.

4th. That a Nurse is always to bring back with her a certificate of conduct and efficiency from the family of her patient, or from the medical attendant.

It is expected that nurses will bear in mind the importance of the situation they have undertaken, and will evince, at all times, the self-denial, forbearance, gentleness and good temper so essential in their attendance on the sick and also to their character as Christian Nurses. They are to take the whole charge of the sick room, doing everything that is requisite in it, when called upon to do so. When nursing in families where there are no servants, if their attention be not of necessity wholly devoted to their patient, they are expected to make themselves generally useful. They are to be careful not to increase the expense of the family in any way. They are also most earnestly charged to hold sacred the knowledge which, to a certain extent, they must obtain of the private affairs of such households or individuals as they may attend.

Communications from or on the subject of Nurses may be made personally, or by letter, to the

LADY SUPERINTENDENT,

Nurses' Home, 314 E. 26th Street, N. Y.



